



Commitment to Net Zero 2050

2025 Report

Our Commitment to Net Zero: Year One Progress Report (2024–2025)

As an Indigenous-owned business, operating sustainably for the benefit of future generations is essential to our organization. This includes operating in a fiscally responsible manner and reducing our environmental impact where possible in our operations.

In 2012, Acden built its new headquarters in Fort McMurray, constructing what was at the time the first and only GOLD Leed certified building in northern Alberta. This highly visible step reflects our intent to lead by example in balancing sustainable development with operational excellence.

In 2024, we took a major step forward by officially joining the Government of Canada's Net-Zero Challenge, a national initiative supporting businesses in reducing greenhouse gas (GHG) emissions in alignment with Canada's goal to achieve net-zero emissions by 2050.

What Is Canada's Net-Zero 2050 Goal?

The Net-Zero Challenge is part of the federal government's broader strategy to reach net-zero GHG emissions by 2050. This means reducing emissions to as close to zero as possible and removing any remaining emissions from the atmosphere through innovative technologies and nature-based solutions.

Companies that join the challenge are expected to:

- Develop and publish a credible plan to reach net-zero emissions;
 - Measure and track Scope 1, 2, and at least one category of Scope 3 emissions;
 - Demonstrate transparent progress through annual public reporting.
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Our Approach: Track, Understand, Act

As we complete our first year in the challenge, our priority has been to build a strong foundation of tracking and understanding our current emissions profile. Our baseline year for GHG emissions for Scope 1 & 2 is 2023.

Acden's baseline emissions for Scope 3 was established this year and we have begun tracking Category 6 - business travel. We will be reporting our emissions for Category 6- Scope 3 in Q1 – 2026.

The following data set represents our reportable emissions for 2023 – 2025 and is disaggregated by scope.

Scope 1*



Emissions from the fuel combustion in company owned/controlled mobile combustion sources (trucks, trains, ships, planes, buses and cars)

840.82 TCO₂e
2023

TBD
2024

TBD
2025

Scope 2



Indirect emission from electricity, heating, cooling or steam that a company purchases for its own use

679.05
2023

682.48
2024

TBD
2025

Scope 3



Business travel with third-party providers, focusing specifically on airline travel.

**TBD – just starting
to track this year**

2025

* Acden is exempt from providing climate-related financial disclosures.



Other ways we help the environment:



Community Clean-Ups

Acden staff from all our companies volunteer four times a year to clean up various areas throughout our community and around our head office.



Adopt-A- Trail Program

Acden is a proud sponsor of a trail located by the Snye River in Fort McMurray. This area is very well used by the community at large, and our teams take great pride in stewarding the trail throughout the year.



Sustainable Waste Management

We are committed to reducing waste across all aspects of our operations. We have implemented measures to minimize the generation of unnecessary materials during corporate functions and day-to-day activities, ensuring that resources are used responsibly. In addition, all Acden office buildings maintain comprehensive recycling programs that divert paper, plastics, and other recyclable materials from landfill. These practices form an important part of our broader sustainability strategy and demonstrate our commitment to advancing our net zero objectives.



Looking Forward: R&D and Future Investments

We understand that meaningful change requires more than measurement. That's why we are actively investing in research and development (R&D) for several key initiatives aimed at reducing our emissions and improving long-term sustainability in our operations:

In Development:



Fleet Transformation

We are exploring a phased transition to hybrid and fuel-efficient vehicles for use by our professional services teams.



EV Charging Infrastructure

Currently in the R&D stage, we are evaluating the feasibility of electric vehicle charging stations at our corporate headquarters in Fort McMurray.



Equipment Modernization

Our procurement strategy is shifting to prioritize low-emission and high-efficiency equipment aligned with evolving clean technology standards.

A Path Guided by Purpose

Our commitment to net zero is rooted not only in regulatory alignment, but in our Indigenous values. This first year has been about listening, learning, and laying groundwork. In the years ahead, we will continue to track, adapt, and act—guided by our values, our communities, and our shared responsibility to protect the land we call home.
